شركة الاسكندرية لتداول الحاويات والبضائع
ALEXANDRIA CONTAINER & CARGO HANDLING CO
شركة مساهمة مصرية (ش.م.م)
خاضعة لأحكام القانون (١٥٩) لسنة ١٩٨١

To: EGX

Dear Sir,

Subject: Summary of the Resolutions of the Board of Directors Meeting Held on Wednesday, July 22, 2026.

Kindly be informed of the summary of the resolutions made during the Board of Directors meeting held on Wednesday, July 22, 2026, as follows:

❖ **Resolution No. (31) for Fiscal Year 2026**

With reference to the meeting of the Board of Directors of Alexandria Container & Cargo Handling Company held on 22 July 2026, the Board approved the establishment of a Board Committee under the name of the Nomination and Remuneration Committee, in compliance with the Egyptian Exchange (EGX) Listing and Delisting Rules and as part of the Company's efforts to further strengthen its corporate governance framework.

The Board appointed Prof. Dr. Mohamed Massaad Mahmoud Moharram, an Independent Board Member with relevant expertise, as Chairman of the Committee, provided that the remaining committee members shall be nominated by the Chairman and submitted to the Board of Directors for approval of the final composition.

The Board also approved the Committee's mandate, composition requirements, and charter governing its operations. The Committee shall be responsible for, among other matters, reviewing and evaluating Board membership nominations, assessing the independence and suitability of candidates in accordance with applicable governance and Fit & Proper requirements, reviewing remuneration and compensation policies, overseeing succession planning and leadership development programs, supporting the selection and evaluation of senior executive management, monitoring the independence of Board members, and promoting the adoption of governance best practices within the Company.

Furthermore, the Board approved the Committee Charter, including the rules governing meetings, decision-making procedures, reporting requirements, and the Committee's authority to seek external advice and establish subcommittees where necessary.

The Board further recommended assigning the Executive Managing Director to prepare and submit a report to the Board of Directors covering the authorities, responsibilities, and executive and leadership resources required to perform the relevant functions independently without reliance on Board committees. This report will serve as the basis for reviewing the continued existence of both the Institutional Development Committee and the Supreme Financial Budget Committee, with a final assessment to be completed no later than 31 December 2026.

The Company confirms that the establishment of the Nomination and Remuneration Committee is in line with its commitment to enhancing corporate governance practices and ensuring compliance with the applicable regulatory requirements governing listed companies.

❖ **Resolution No. (32) for Fiscal Year 2026**

With reference to the meeting of the Board of Directors of Alexandria Container & Cargo Handling Company held on **22 July 2026**, the Board approved the FY2026 Donations Plan for the beneficiary entities presented to the Board. The Board also approved the governance framework regulating the Donations Plan, including disbursement controls, the implementation plan, executive procedures, and the monitoring and coordination mechanisms required for its effective execution.
The approved beneficiary entities are as follows:

- Sonaa Al-Khair Foundation (registered with the Ministry of Social Solidarity, Central Administration for Associations and Federations, under No. 989 dated 15 June 2021).

- Ayadi 4040 Association (registered with the Ministry of Social Solidarity under No. 930 of 2020), supporting a cancer treatment hospital.
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- Alexandria Children's Cancer Hospital Association (3939) (registered with the Ministry of Social Solidarity under No. 2934 of 2012).
- Al Orman Association (registered with the Ministry of Social Solidarity under Central Registration No. 803).

The Board further recommended the following:

- Completing the necessary executive procedures for the implementation of the approved Donations Plan.
- Submitting a quarterly report on the donations disbursed and the outcomes achieved by the beneficiary entities.
- Authorizing the Executive Managing Director to prepare the Donations Plan for FY2027/2028.
- Directing donations to eligible entities, particularly hospitals that play a vital role in providing healthcare services and treating critical cases and that face limitations in the financial resources required to meet their operational and development needs, as well as non-profit organizations implementing literacy, education, rehabilitation, community development programs, and other public-benefit initiatives.
- Allocating donations to programs and initiatives that generate sustainable social impact, while establishing a mechanism for monitoring outcomes and measuring their impact on an annual basis.

The Company affirms that the foregoing resolutions are in line with its commitment to corporate social responsibility and compliance with the applicable regulatory framework. Any material developments requiring disclosure will be announced in due course in accordance with the relevant disclosure rules and regulations.

- **Resolution No. (34) for Fiscal Year 2026**

Subject: Review of Amendments to Certain Items of the Company's General Tariff

With reference to the meeting of the Board of Directors of Alexandria Container & Cargo Handling Company held on 22 July 2026, following review of the memorandum submitted by the Executive Managing Director regarding amendments to certain items of the Company's General Tariff, the Board of Directors resolved as follows:

- First: Approval of Amendments to Certain Items of the Company's General Tariff

A. Approval of Revised and Newly Introduced Charges for Certain Services Provided by the Company

No.	Service Item	Currency of Collection	Type of Action	Before Amendment (20 ft)	Before Amendment (40 ft)	After Amendment (20 ft)	After Amendment (40 ft)
1	Full Export Container Entry	EGP Equivalent	New Charge	–	–	USD 15	USD 20
2	Empty Container Handling	EGP Equivalent	New Charge	–	–	USD 10	USD 20
3	Container Retention at Inspection Yard (Temporary Shifting)	EGP Equivalent	New Charge	–	–	USD 10	USD 20
4	Container Movement for Weighing	EGP Equivalent	New Charge	–	–	USD 30	USD 60
5	Inspection and Examination Services	EGP Equivalent	Amendment	USD 30	USD 60	USD 32	USD 64

B. Approval of the Amendments Introduced to the Provisions of the General Tariff and the Company's General Terms & Conditions

- **Second** This Resolution shall become effective as of 1 September 2026.
- **Third** The Company's General Tariff shall be reviewed and evaluated every six months to determine any required amendments. A study outlining the results and impact of such review shall be prepared and submitted to the Board of Directors for consideration

❖ **Resolution No. (36) for Fiscal Year 2026**

With reference to the meeting of the Board of Directors of Alexandria Container & Cargo Handling Company held on 22 July 2026, the Board approved the award of the project for the construction of Yard (B) at El Dekheila Container Terminal to Sand Stone Cooperative Society for the Production and Supply of Building Materials and Construction of Roads and Ports, at a total contract value of EGP 97.365 million, excluding Value Added Tax (VAT), in accordance with the results of the technical and financial evaluation of Limited Tender No. (3/2026).
The Board further approved the completion of all necessary procedures for project execution in accordance with the approved contractual terms and assigned the Executive Management to monitor the implementation progress of the Company's investment projects and to submit periodic reports to the Board of Directors on implementation status and completion rates.
The Company confirms that this project forms part of its investment plans aimed at developing infrastructure and enhancing the operational capacity and efficiency of El Dekheila Container Terminal

❖ **Resolution No. (39) for Fiscal Year 2026**

With reference to the meeting of the Board of Directors of Alexandria Container & Cargo Handling Company held on 22 July 2026, the Board approved the update and adoption of certain policies and regulations related to the Company's job grading structure, salary structure, and employee benefits framework, as part of the ongoing development of human resources systems and the enhancement of institutional performance.
The Board also approved a number of controls and mechanisms related to incentive schemes, performance evaluation, profit-sharing arrangements, and governance practices, as follows:

1. Approval of the Company's job grading structure.
2. Approval of the updated salary and benefits structure for employees.
3. Approval of the implementation of the proposed adjustments for employees in accordance with the approved regulations.
4. Development of profit-sharing mechanisms linked to performance and efficiency indicators.
5. Update of the incentive and performance evaluation system.
6. Development of the regulations governing overtime work and shift systems.
7. Approval of the governance framework and implementation controls.
8. Approval of the update to the FY2026 budget allocated for the implementation of the above measures, with a total amount of EGP 65 million.
9. Approval of the recommendations and executive procedures required for the implementation of the foregoing in accordance with the applicable rules and regulations.

The Board further recommended taking the necessary actions to complete the implementation process and to monitor its outcomes in accordance with the applicable governance and regulatory requirements.

The Company confirms that the foregoing resolutions are part of its ongoing efforts to develop and modernize its administrative and human resources systems. Any material developments or significant financial impacts, if any, will be disclosed in due course in accordance with the applicable disclosure rules and regulations.

Attached:

-Avowal that the summary of the minutes includes all material information.

Yours Faithfully,

Investors Relations Manager

Acct./ Salma Mohamed Saad Zaghlol

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Avowal

I avow /the Legal Representative of Alexandria Container and Cargo Handling Company Admiral/Alaa Mohamed Ibrahim Ahmed (The Chief Executive Officer of Alexandria Container and Cargo Handling Company) that the Summary of Resolutions of the Board of Directors meeting during the fiscal year 2026 on Wednesday 22/7/2026 include all important information that should be disclosed according to the provisions of capital market law and its executive regulations ,rules and decisions issued in implementation thereof .

إقــرار

أقر أنا / الممثل القانونى لشركه الإسكندريه لتداول الحاويات والبضائع السيد اللواء بحرى / علاء محمد إبراهيم أحمد (العضو المنتدب التنفيذى لشركه الإسكندريه لتداول الحاويات والبضائع) بأن ملخص قرارات محضر إجتماع مجلس الإداره خلال العام المالي 2026 يوم الاربعاء الموافق 22/7/2026 يتضمن كافة المعلومات الجوهريه التى يجب الافصاح عنها وفقا لأحكام قانون سوق المال ولائحته التنفيذيه والقواعد والقرارات الصادره تنفيذا لهم .

Legal Representative

Admiral/Alaa Mohamed Ibrahim Ahmed

Chief Executive Officer

الممثل القانونى

لواء بحرى / علاء محمد إبراهيم أحمد

العضو المنتدب التنفيذى

Alex Cont